

A BRIEF HISTORY OF IPMA AND THE SOUTHERN REGION

In 1906, the first meeting of IPMA's original parent organization, the National Assembly of Civil Service Commissions, convened on May 16 in Washington, D.C. This first meeting was in response to an invitation from the members of the U.S. Civil Service Commission "to discuss problems arising in the enforcement of the civil service laws, to devise methods to meet those problems, and to compare results and past experiences." Then President Theodore Roosevelt spoke to the group about the importance of a strong yet "flexible" civil service system to attain "effective business administration of the public service."

In 1907, the National Assembly adopted a constitution and formalized the objective: To enable all those charged with the administration of civil service laws to become acquainted and exchange ideas; to promote cooperation, uniformity, and perfection of methods of the different commissions; to enable the commissions to profit by the exchange of ideas with officers who are directing departments and to give officers broad opportunity to inform themselves on the methods of the merit system."

In 1915, Canada joined the Assembly, thereby formalizing an international specter of our organization.

The year 1929 marked two major changes in the identity and structure of the organization. The headquarters was moved from Washington to Chicago and a new constitution provided for several geographical "Regions." Originally there were four regions. The Southern Region was added in 1947 and in 1950 the Southern Region Executive Committee was formed. This was followed in 1957 by a name change to Southern Region Conference of Public Personnel Administration.

By 1948 local chapters had been established throughout the US, Puerto Rico, and Canada. Local chapters were intended to provide members with an organization for programs and activities on a year-round basis, which would contribute to professional development and facilitate interagency cooperation.

On January 1, 1957 a change to the Association's name was implemented to the "Public Personnel Association" (PPA), and in 1973 our current designation as the International Personnel Management Association (IPMA) was formalized.

Although the relationship between local chapters, Regions, and the international organizations has always been strong, beginning in 1988 concerted efforts were put in place to strengthen these relationships. This was followed in 1990 by a revision of the mission statement of the Association to better reflect the objectives of its members and the goals of the public sector human resource management profession.

Since 1906, the Association has grown in size and stature throughout the world, and today is recognized as the professional representative of public human resource managers from all levels of government. The members have significantly reshaped and improved the quality of public human resource management in the past 87 years and with the professional commitment of its members will continue to pioneer the innovative achievements of the profession in the future.

The Southern Region currently has twelve active chapters and is a strong and viable force in the development of human resource management professionals.

For a complete history of IPMA-HR please go to www.ipma-hr.org and click on "About" and then "History."

**IPMA-HR SOUTHERN REGION PRESIDENTS
AND
CONFERENCE SITES**

DATE	PRESIDENT	CONFERENCE SITE
2011	Tina Jones City of Greensboro Greensboro, North Carolina	Louisville, Kentucky
2010	Tina Jones City of Greensboro Greensboro, North Carolina	Oklahoma City, Oklahoma
2009	Barbara Montoya Montgomery City/County HR Birmingham, Alabama	Mobile, Alabama
2008	Barbara Montoya Montgomery City/County HR Birmingham, Alabama	Virginia Beach, Virginia
2007	Gary Hall Knox County Sheriff's Department Knoxville, Tennessee	Galveston, Texas
2006	Gary Hall Knox County Sheriff's Department Knoxville, Tennessee **Dayna Petete Oklahoma Department of Personnel Oklahoma City, Oklahoma	Chattanooga, Tennessee
2005	Donnie Simmons McClenberg County HR Dept Charlotte, North Carolina	Charlotte, North Carolina
2004	Joy Lang South Carolina Personnel Dept Columbia, South Carolina	Atlanta, Georgia
2003	Richard Stokes, IPMA-CP The University of TN - MTAS Nashville, TN	Tampa, Florida
2002	**Toby Perkins City of Dallas Dallas, Texas	Mytle Beach, South Carolina
2001	**William Hill City of Winston-Salem Winston-Salem, North Carolina	Oklahoma City, Oklahoma
2000	Steve Lanclos City of Baton Rouge Baton Rouge, Louisiana	Virginia Beach, Virginia
1999	Linda Coleman North Carolina Department of Comm Colleges Raleigh, North Carolina	Louisville, Kentucky
1998	Diane Sword City of Dallas Dallas, Texas	Memphis, Tennessee
1997	**Grady F. Terrell City of Richmond Richmond, Virginia	Corpus Christi, Texas
1996	W. Gayle Faust Department of Parks	Charlotte, North Carolina

DATE	PRESIDENT	CONFERENCE SITE
	Frankfort, Kentucky	
1995	Angela Wiklinson Louisiana Department of Natural Resources Baton Rouge, Louisiana	New Orleans, Louisiana
May, 1994	Dr. R. Joyce Barnes City of Orlando Orlando, Florida	Orlando, Florida
May, 1993	Allen T. Gantt, Jr. SC Vocational Rehabilitation Dept. West Columbia, South Carolina	Myrtle Beach, SC
May, 1992	Terry W. Forehand Southeastern Public Service Auth. Chesapeake, Virginia	Richmond, Virginia
May, 1991	Sharon Morris NC Dept. of Public Instruction Raleigh, North Carolina	Lexington, Kentucky
May, 1990	T. Solomon Louisiana School for the Deaf Baton Rouge, Louisiana	Nashville, Tennessee
May, 1989	L. Wayne Etheredge City of Pensacola Pensacola, Florida	Dallas, Texas
May, 1988	T. Randall Halfacre State of South Carolina Columbia, South Carolina	Hollywood, Florida
May, 1987	Charlie B. Shapard City of Fort Worth Fort Worth, Texas	Charlotte, North Carolina
May, 1986	Sharon Goode Laisure City of Richmond Richmond, Virginia	Virginia Beach, Virginia
April, 1985	Fred Holmes City of Houston Houston, Texas	Baton Rouge, Louisiana
April, 1984	Gary Cannon New Hanover County Wilmington, North Carolina	Charleston, South Carolina
May, 1983	Evelyn P. Bennett Louisiana Public Service Comm. Baton Rouge, Louisiana	Fort Worth, Texas
May, 1982	Carlos Arauz City Manager's Office Orlando, Florida	Louisville, Kentucky
April, 1981	Kim A. Newsom NC Dept. of Human Resources Winston-Salem, North Carolina	Tampa, Florida
April, 1980	Jerry D. Anderson US Office of Personnel Management Atlanta, Georgia	Wilmington, North Carolina
April, 1979	Jeanne N. Allen Henrico County Richmond, Virginia	Brownsville, Texas
April, 1978	Penelope H. Sissom City of Oak Ridge Oak Ridge, Tennessee	Savannah, Georgia

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April, 1977	Maxie E. Cox LA Fire & Police Civil Service Baton Rouge, Louisiana	Knoxville, Tennessee
May, 1976	Peggy S. Oliver NC Office of State Personnel Raleigh, North Carolina	Richmond, Virginia
April, 1975	James D. Cox MS Employment Security Commission Jackson, Mississippi	Biloxi, Mississippi
May, 1974	Alan V. Christenson Arlington County Personnel Dept. Arlington, Virginia	Daytona Beach, Florida
April, 1973	Ralph C. Moor Georgia State Merit System Georgia	Savannah, Georgia
April, 1972	Nonnan R. Sharpless, Jr. City of Jacksonville Personnel Dept. Jacksonville, Florida	Winston-Salem, North Carolina
May, 1971	John W. Garber Virginia Personnel Department Richmond, Virginia	San Antonio, Texas
April, 1970	**Demenic A. Albano Jefferson Parish Louisiana	Atlanta, Georgia
1969	Wade L. Moss City and County of Montgomery Montgomery, Alabama	Fairfax, Virginia
1968	** Russell E. Shrader Texas Merit System Texas	Jacksonville, Florida
May, 1967	Charles O. Phillips City of Augusta Augusta, Georgia	Mobile, Alabama
May, 1966	**Edwin J. Crockin Virginia Department of Personnel Richmond, Virginia	Little Rock, Arkansas
May, 1965	**Virginia Kendrick Alabama Dept. of Civil Service Alabama	Louisville, Kentucky
April 29-May 1, 1964	**Miller Lee Martin Louisiana Dept. of Civil Service Louisiana	New Orleans, Louisiana
April, 1963	Claude Caldwell North Carolina Merit System Raleigh, North Carolina	Chapel Hill, North Carolina
May, 1962	Jack H. Foster Arlington County Personnel Dept. Arlington, Virginia	Houston, Texas
April, 1961	Carl H. Butler MS Employment Security Commission Jackson, Mississippi	Atlanta, Georgia
April, 1960	J. Stanley Frazer Alabama State Personnel Board Alabama	Memphis, Tennessee

April, 1959	Ray Mullins Jefferson County Personnel Board Birmingham, Alabama	Richmond, Virginia
April, 1958	John W. McDevitt North Carolina Personnel Department Raleigh, North Carolina	St. Petersburg, Florida
May, 1957	W. Sherill Milliken Tennessee Valley Authority Chattanooga, Tennessee	Edgewater Park, Mississippi
April, 1956	Franklin H. Weir Montgomery, Alabama Louisville Civil Service Board Louisville, Kentucky	Montgomery, Alabama
May, 1955	Katherine Taylor State Merit System Division Dallas, Texas	Chapel Hill, North Carolina
April, 1954	Carl T. Southerland City of Atlanta Atlanta, Georgia	Louisville, Kentucky
April, 1953	Roy E. Floyd City of Houston Houston, Texas	San Antonio, Texas
April, 1952	William W. Shaw New Orleans Personnel Department New Orleans, Louisiana	New Orleans, Louisiana
1951	**Charles S. Gardiner Texas Merit System Council Texas	Chattanooga, Tennessee
May, 1950	Charles W. Terry Alabama State Personnel Department Alabama	Houston, Texas
March 31-April 1, 1949	Dan S. Moore Louisiana Dept. of Civil Service Louisiana	Atlanta, Georgia
April, 1948	**Edwin L. Swain Georgia State Personnel Board Georgia	Jacksonville, Florida
1947	Organizing Conference Dallas, Texas	Dallas, Texas
**Deceased		