

Letter from the President

Hello and Greetings from the Southern Region of IPMA-HR!

I trust each of you had wonderful holidays and/or time off and are staying warm during this unusually cold winter season! I wanted to share news about our forthcoming annual training conference and a couple of updates with regard to activities in the Southern Region.

On behalf of the IPMA-HR Southern Region Governing Board and the Kentucky State Chapter of IPMA-HR, I would like to invite you to the **2011 IPMA-HR Southern Region's Annual Training Conference**. This year's conference is being held in beautiful ***Louisville, Kentucky at the Hyatt Regency Hotel in downtown Louisville, April 16 – 20, 2011.***

- With budgets being tight for all of us, we realize that each of you must spend your well earned and deserved training dollars wisely. The Kentucky Chapter has worked tirelessly to put together a fantastic, timely program that discusses several of the topics that we face in our profession. You can review the conference agenda and register on-line at <http://kyipma-hr.org/>. In fact as Kentucky State Chapter President, Singer Buchanan mentioned to you in an email in late January, there's still time to take advantage of the **"Early Bird" reduced registration now through February 28th**.
- The Kentucky Chapter has also been able to make the conference even more affordable by negotiating a fantastic room rate with the Hyatt Regency Hotel (<http://louisville.hyatt.com/hyatt/hotels/index.jsp>) starting as low as **\$97/per night for single occupancy!** Remember that when making your reservation, mention that you are with the 2011 IPMA-HR Southern Region Conference to insure you receive the conference rate for your room.
- Additionally, our conference is being held during the **Kentucky Derby Festival**. The Kentucky Derby Festival is a 2-week long community-wide celebration of more than 70 events celebrating and preceding the Kentucky Derby in May.
 - Pre-Conference Activities on **Saturday, April 16th** include:
 - Pre-Conference Session: Round Table Discussion on IPMA-HR Benchmarking & Best Practices
 - *Thunder Over Louisville* – Thunder Air Show (afternoon) – (featuring more than 100 planes, aerobatics teams, sky diving groups and breathtaking stunts)
 - *Thunder over Louisville* - Thunder Fireworks (evening) - (the largest annual pyrotechnics display in North America)
 - Pre-Conference Activities on **Sunday, April 17th** include:

- The ***Horseshoe Casino*** in southern Indiana, just across the river from Louisville, is very generously sponsoring a night of entertainment for conference guests on Sunday evening.
 - Attendees will receive round trip transportation, a food voucher for one of the many restaurants onsite, and a complimentary gaming card.
- **Come and join us for a great conference and the many pre-conference activities!**

I also want to provide you with a few updates and some information regarding activities in the Southern Region:

1. **Joint Conferencing with IPMA-HR and Regions:**

- I communicated with you last Fall that the four IPMA-HR regions had been working closely with National IPMA-HR to design a “joint conference” event. A Joint Conference Committee was formed comprised of representatives from the National Association and from each of the four Regions. This committee concluded that a joint conference effort could represent a new partnership and collaboration that:
 - would provide enhanced programming for those who participate in regional conferences, and
 - had the potential to increase attendance and revenue at the International Training Conference from the host region.
- The IPMA-HR Executive Council met in October 2010 and voted not to pursue the idea of joint conferencing with the regions.

2. **Joint Conferencing with Other Regions:**

- Since the joint conferencing effort with IPMA-HR National did not materialize, the Southern Region and the Central Region (Chapters in Northern Ohio, Dayton, Greater Illinois, Greater Kansas City, Kansas, Michigan, Minnesota, and Wisconsin) have been in discussions about partnering for a joint conference in 2012!
- Both the Southern Region Board and the Central Region Board are extremely excited about the possibilities and are working diligently to try and make this effort a reality. More information will be shared at the forthcoming Annual Training Conference in Louisville, KY.

3. **IPMA-HR National Training Conference**

- The IPMA-HR National Conference is being held in Chicago, IL, **September 24 – 28, 2011** at the Marriott Downtown Chicago Magnificent Mile Hotel
- Room Rate: \$189/per night

4. **Award Nominations in the Southern Region**

- Each year the IPMA-HR Southern Region recognizes the outstanding service of its members and chapters to the Human Resource profession through two specific awards: ***The Edwin L. Swaim Award*** and the ***Dayna Petete Outstanding Chapter Award***.

- **Edwin L. Swaim Award:** Prior to the Annual Training Conference, the Southern Region Governing Board requests that each state chapter nominate one of its members as their “Outstanding Chapter Member”. All state nominees are recognized at Annual Training Conference. A Southern Region Awards Committee selects one of the state nominees as the recipient of the Swain Award. Edwin L. Swaim was the first President of the Southern Region.
 - **Dayna Petete Outstanding Chapter Award:** This award was designed to recognize chapters within the Southern Region who have demonstrated excellence in the achievement of IPMA-HR goals, objectives and program initiatives. The award is presented annually to a chapter accomplishing, or causing to be accomplished, significant program or projects within the Human Resources area. Dayna Petete was President of the Southern Region at the time of her untimely death.
5. **Southern Region Website** (<http://www.ipmahrsouthern.com//index.php>) – Check it out!
- Chapters are encouraged to send chapter news and information about training sessions and state conferences to Richard Stokes, IPMA-HR Southern Region’s Webmaster (Richard.stokes@tennessee.edu) for posting to the website.
 - If you haven’t already, please “take a look” at the site and use it! It’s there for you and is an excellent resource tool and communication vehicle!

The IPMA-HR Southern Region Board continues to welcome your ideas and suggestions as to how we might better serve your needs as a Public Human Resource professional. Please continue to send us your ideas and comments!

Again, we hope to see each of you in Louisville in April!

Tina G. Jones, MPA, IPMA-CP
 IPMA-HR Southern Region President, 2010-2011
 Deputy Director
 Human Resources Department
 City of Greensboro
 PO Box 3136
 Greensboro, NC 27402
 Phone: (336) 433-7217
 Fax: (336) 373-2511
tina.jones@greensboro-nc.gov